



WINCHMORE LIMITED

ENVIRONMENTAL POLICY

Winchmore Limited is a professional and environmentally conscious organisation and we are fully aware of the impact that our activities may potentially have on the environment. The clear objective of the Company is to minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Taking due consideration of the effects that our activities may have on the local community.
- Implementing procedures to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promoting environmental awareness amongst our suppliers, contractors and partners through the implementation of operational procedures.
- Seeking to work in partnership with the community and behaving in a considerate and socially responsible manner.
- Ensuring effective and expedient incident control, investigation and reporting.

Management and Supervisory staff have responsibility for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Winchmore Limited will fully comply with the duties placed upon it within the requirements of Statutory Legislation, utilising as a matter of best practice the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment. This includes co-operating with Management on any environmental-related matter.

Winchmore Limited will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

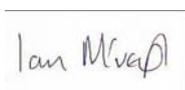
The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Board of Directors', who give their full support to the implementation of the policy.

Objectives

In accordance with its stated policy, Winchmore Limited has adopted the following guidelines as a sound framework for the introduction of practices to implement it. The key elements of these objectives are:

1. Compliance with government legislation and local government regulations.
2. Swift response to accidents or incidents that have a potential to threaten the environment.
3. The provision of advice on the safe handling of company products, including transportation and final disposal, to Customers, Employees, Contractors and the like.
4. Disposal of any waste products in ways that are consistent with our legal requirements and current legislation
5. The provision of training for all employees as appropriate to enable them to carry out their job functions in a manner that shows regard for the environment.
6. To carry out regular Environmental Audits.
7. To promote environmental principles by sharing experience with regulatory bodies, other Companies, Employees and members of the public.
8. To set and monitor measurable environmental objectives.

Directors Signature:



Date: 26/06/2015

Signed Copy kept at Head Office
Review date: June 2016